

**Professional Ethics Adopted by the National Association of
Social Workers accepted by BPNISW.**

Standard 1- Ethics and Values

Social workers shall function in accordance with the values, ethics and standards of the profession, recognizing how personal and professional values may conflict with or accommodate the needs of diverse clients.

Standard 2- Self- Awareness

Social workers shall seek to develop an understanding of their own personal and cultural values and beliefs as one way of appreciating the importance of multicultural identities in the lives of people.

Standard 3- Cross-Cultural Knowledge

Social workers shall have and continue to develop specialized knowledge and understanding about the history, traditions, values, family systems and artistic expressions of major client groups that they serve.

Standard 4- Cross-Cultural Skills

Social workers shall use appropriate methodological approaches, skills and techniques that reflect the worker's understanding of the role of culture in the helping process.

Standard 5- Service Delivery

Social workers shall be knowledgeable about and skillful in the use of services available in the community and broader society and be able to make appropriate referrals for their diverse clients.

Standard 6- Empowerment and Advocacy

Social workers shall be aware of the effect of social policies and programs on diverse client populations, advocating for and with clients whenever appropriate.

Standard 7- Diverse Workforce

Social workers shall support and advocate for recruitment, admissions and hiring and retention efforts in social work programme and agencies that ensure diversity within the profession.

Standard 8- Professional Education

Social workers shall advocate for and participate in educational and training programs that help advance cultural competence within the profession.

Standard 9- Language Diversity

Social workers shall seek to provide or advocate for the provision of information, referrals, and services in the language appropriate to the client. Which may include use of interpreters.

Standard 10- Cross-Cultural Leadership

Social workers shall be able to communicate information about diverse client groups to other professionals.