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TEACHERS FEEDBACK ANALYSIS 2021-22

A feedback from the Nine fulltime and One contributory faculty members was collected in the academic session 2021-22 on 13 March, 2022. Total 10 teachers participated in the survey. One faculty member and one non- teaching member analyzed the feedback so collected.

1. As regards to the statement “BOS ensures the relevance of the programmes offered” 80% respondents opined that it is “good and Excellent” while only 20 % said that BOS does the average work. This finding clearly indicates that BOS is strong in its efforts which mean BOS is more conscious/ alert in its activities. So that such feeling of faculty member will appear strongly.
2. As regards to the statement “Employability is given weightage in the curriculum design and development” about 60 % respondents opined that it is good while 40 % respondents said that its performance is average and poor the data reveals that the majority of the staff are not happy with the performance of Course. These needs to pay attention and solution to this issue may be initiated.
3. On the statement “I am given enough freedom to contribute my ideas on curriculum design and development”, more that 30 % of them responds as Good and excellent and remaining 70 % respondents opined that they were not given enough freedom to contribute their ideas on curriculum design and development. This is indication that the teachers have expressed their dissatisfaction towards the functioning of BOS as far as curriculum design is concerned.
4. “The curriculum has been updated periodically” 90 % of them opined in favor of the statement while remaining 10 % were against the statement. This finding shows that BOS needs to take cognigence of this and improve its functioning so that all the faculty members must know the fact of needs of the era and curriculum design is concerned. Although majority of teachers agreed to the statement.
5. As regards to the statement “ the college is able to captive meritorious students” and the “Execution of class work is taking place as per schedule 90 % teachers in favor excellent while only 10% respondent opined good.
6. As regards to the statement “Optimal utilizations of library resource are attainable”. 40% respondents said “Excellent”. 60 % responded opined good. This is a clear indication that all respondents have expressed their faith and confidence in library and information use.
7. As regards to the statement “The teachers are supported with adequate learning resources and teaching aids” 100 % teachers in favor nobody was against the statement.

8. The statement “The teachers are encouraged to carry out research activities” 30% teachers supported while remaining 70 % respondents did not support. The college administration should take note of this and requires inspiring teachers accordingly.
9. The statement “The teachers are encouraged to undertake extension service programmes” the majority 80 % teachers in favor while only 20% respondent was not in favor of the statement.
10. “The teachers are encouraged to establish linkages with industry” the majority 90 % teachers in favor while only 10% respondents was not in favor of the statement. Teachers responded that this is concern to the college administration because the institute is having more linkages with industry. But college is having linkages with lot of NGOs for student’s placement and research activities.
11. As regards “The teachers are encouraged to take up consultancy services” 50% teachers supported the statement while remaining 50% respondents did not support. Every senior teacher getting opportunity to consult. But junior teacher get less such opportunities.
12. “The merit of teachers is recognized” 70% teachers respondents agreed with the statement while remaining 30% did not support.
13. “The examination and evaluation process are promptly followed” 100 % teachers in favor of the statement.
14. All the teachers work in coordinate manner in the assignments given 90% teachers respondents agreed with the statement while remaining 10% did not support.

Major finding of the survey:-

1. BOS did not involve more teachers in curriculum design or making changes in curriculum. Local subjects do not find place in the curriculum. Curriculum lacks of employability.
2. Teachers were not given enough freedom to contribute their ideas on curriculum design and development.
3. Teaching workload of all teachers is more than requirement because of this teachers cannot do much in educational development of self and students.
4. The teachers are supported with adequate training and faculty development programs.
5. Semester pattern does not provide enough time to complete the syllabus due to which there are difficulties in completing the syllabus.
6. Execution of class work is taking place as per schedule.
7. Consultancy services decreased during the Corona period.

8. Majority of the teachers viewed that the merit of teachers is not taken into account while assigning work.
9. Majority of the teachers viewed that the examination and evaluation process are promptly followed by the college.

Following suggestions have been given by the teachers-

- 1- Workload of the teacher should reduce by appointing more contributory teachers.
- 2- BOS should involve local needs are not given space in the curriculum, which reduces the suitability of the curriculum. BOS should ask for suggestions from all teachers for curriculum design or making changes in curriculum. So that teachers feel free to contribute their ideas on curriculum design and development.
- 3- Research project proposals are not accepted by the funding agency that's why the institute should make a separate provision of funds for the research and publication so that teachers can attract towards research activities.
- 4- The teachers should be instructed to make more use of ICT tools so that students attract towards learning.
- 5- Special efforts should be made to increase language ability in students.
- 6- Experts should be called from outside for skill training and job placement so that students can experience newness.

Above mentioned major finding and suggestions are given by the teachers. These suggestions are discussed in the College Council meeting. The management took note of it and decided to refer it back to IQAC and suggested to send proposal to the management for further action.